

## **Deborah Hammond**

Deborah is an occupational therapist specialising in occupational health and safety, injury management and training.

Deborah started her career more than 20 years ago as the NSW OHS Manager for the Department of Social Security. She was even mentioned in Hansard for her achievements in this role.

Deborah is an experienced project manager having conducted a number of grants and research commissions on behalf of WorkCover NSW. She has developed several training packages involving working with industry reference groups, researching industry trends, piloting programs, organisation and delivery of programs and formal evaluation strategies. In collaboration with Patricia Hall, she was responsible for the development of the WorkCover NSW Return to Work Coordination and Advanced RTW packages. Together they have also conducted research into injury management strategies for WorkCover, insurers, associations and employers.

Deborah formed OHS Solutions in 2003. She has continued to undertake work for WorkCover NSW and the corporate sector including Premium Discount Scheme auditing where she achieved one of the highest rates of savings for her clients.

In 2002, she managed a \$200,000 Assist Grant for the aged and community care industry providing training to 1300 participants across NSW and the development of [www.agedcareohs.info](http://www.agedcareohs.info).

In recent years, Deborah has provided a range of OH&S services to the corporate sector, from auditing to policy development and training to case reviews. She continues to 'keep her hand in' by conducting occupational therapy assessments, particularly for home modifications. "Even after more than 20 years, this continues to be rewarding work, being able to help the elderly and disabled," she says.

In her spare time, Deborah is an avid knitter and craftsperson. She also enjoys cooking, fine dining and attending the theatre. She is a regular weekend walker and aspires to undertake the Oxfam 100km walk in the future.

You can inspire safety by using Deborah as your conference speaker, facilitator or trainer.